

		<p>Hand sanitising stations available throughout the building including entrance and exit areas. Hand washing taking place. Touch points to be wiped down using alcohol wipes by the third lifeguard every hour. This includes changing rooms. Lifeguards to wear PPE when dealing with all First Aid incidences. Trained by RLSS Trainer at monthly staff training. Touch points are reduced and doors are open where possible. Where not possible, lifeguards are cleaning before and after each group comes in.</p> <p>Swim Teachers and Assistants who are in the water with swimmers to keep a distance where possible using woggle and floating equipment to support swimmers.</p> <p>The centre is following PWTAG guidance. Pool water maintained in accordance with PWTAG guidance Poolside deep cleaned every morning with a chlorine solution of one hundred parts per million. Foot washes, starting blocks, and other areas around poolside are cleaned in the same way. Floats/ Lifesaving equipment and pool aids are sanitized for one hour after each use. Centre Assistants and Lifeguards frequently cleaning and disinfecting changing areas, objects, surfaces and regularly touched areas in high use including door handles.</p> <p>Staff provided with a LFD testing kits to use twice per week at home.</p>		
<p>Individuals with pre-existing health conditions</p> <p>Clinically vulnerable and clinically extremely vulnerable</p>	<p>Staff, Students Swimmers Visitors</p>	<p>Clinically vulnerable individuals should continue to avoid close contact and remain socially distant whenever possible.</p> <p>Regular hand washing and use of hand sanitisers available throughout the sports complex.</p> <p>Clinically extremely vulnerable to liaise with Community Facilities Manager to discuss desirable outcome and control measures and details to be logged to ensure the outcome is adhered to.</p>	L	

Travelling to and from the swimming lessons.	Swimmers Staff	If using public transport, adhere to transport advice, government guidelines and wear a face covering. On arrival to the swimming pool complex, all visitors to sanitise hands. Where possible only one parent to accompany their child, siblings not at lessons to remain at their parent's side if not able to stay at home.	L	
Catching Covid-19 through contaminated surfaces Toileting	Swimmers Staff Visitors	Swimmers and staff must wash their hands and may also use hand sanitiser on their return to their lesson.	L	
Confirmed cases of Covid-19	Swimmers Staff Parents	If a swimmer tests positive, admin team to contact the class the swimmer attends and advise them to self isolate if they are deemed as 'close contact' for ten days. Parents to be advised to follow government guidance. Swim Teacher may need to self isolate if in close contact during lesson which management will check and confirm. Staff who have received both vaccinations do not need to self isolate for close contact as per government guidance 19/07/2021.	M	
Cross contamination	Swimmers	Swimmers to arrive in swim hats and if they wish to wear goggles they must be able to put them on independently. Floats/woggles/ buoyancy aids will be sanitised after each lesson. No hats or goggles will be loaned to swimmers.	L	
Reception area	Swimmers Staff Parents	Swim customers are to enter via the the two entrances available. Swimmers to exit via the one way route from the changing rooms leading to outside by the Astro pitch and around the front of the building.	L	
Changing rooms and use of showers	Swimmers Staff	Dryside changing rooms are available for changing of younger swimmers with parents. Wet changing rooms are available to enter poolside and for swimmers without parent supervision to change at the end of lessons. The use of all four changing rooms should minimise any overcrowding. Showers available in both changing rooms. Swimmers all depart together. Clean in-between sessions; wipe touch points, flush toilets and sanitise toilets, sinks and handles. Parents encouraged to wear face coverings in changing areas with email reminders and signage displayed.	L	
Fire Evacuation	Staff Swimmers Visitors	Fire risk assessment in place. Fire evacuation procedure in place and this will be followed for any evacuation. Where possible social distancing will need to be maintained but it is understood that this may not be possible in an emergency evacuation.	L	

		Staff training undertaken for emergency evacuation and is completed on a termly basis.		
Accidents and ill health – providing first aid to persons with unknown infection or disease		The centre is following RLSS guidance. Pool trained lifeguards adhering to regulations in line with RLSS guidance. Lifeguards attend monthly staff training on site with RLSS trainer. PPE to be worn for all first aid incidents. Additional PPE has been supplied by the school and first aid equipment checks are completed at the start of each shift by all lifeguards to ensure all items are present in grab bags and first aid kits on poolside and in the pool office.		

Possible additional control required	Action by	Date for completion	Action Completed	Residual Risk
Staff who are concerned with guidance restrictions easing urged to notify management. Additional support available.	K Marsden	Ongoing		L
To continue supporting our employees' wellbeing both inside and outside of the workplace	All staff	Ongoing		L

(RESIDUAL) RISK RATING	ACTION REQUIRED
VERY HIGH (VH) Strong likelihood of fatality / serious injury occurring	The activity must not take place at all. You must identify further controls to reduce the risk rating.
HIGH (H) Possibility of fatality/serious injury occurring	You must identify further controls to reduce the risk rating. Seek further advice, e.g. from your H&S Team
MEDIUM (M) Possibility of significant injury or over 3 day absence occurring	If it is not possible to lower risk further, you will need to consider the risk against the benefit. Monitor risk assessments at this rating more regularly and closely.
LOW (L) Possibility of minor injury only	No further action required.